

The 31st July, 1973

No. 7632-4Lab-73/27484.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Haryana, Rohtak, in respect of the dispute between the workmen and the management of M/s Telefunken India Ltd., Ballabgarh.

BEFORE SHRI O. P. SHARMA, PRESIDING OFFICER, LABOUR COURT,  
HARYANA, ROHTAK

Reference No. 200 of 1971

between

SHRI SUBHASH CHANDER DUA AND THE MANAGEMENT OF M/S TELEFUNKEN INDIA  
LTD., BALLABGARH

Present :

Shri Subhash Chander Dua, workman concerned.

Shri S. K. Sethi, for the management.

## AWARD

The following dispute between the management of M/s Telefunken India Ltd., Ballabgarh and their workman Shri Subhash Chander Dua was referred for adjudication to this court,—*vide* order No. ID/FD/674-D-71/31774-78, dated 27th October, 1971 of the Governor of Haryana in exercise of the powers conferred by clause (c) of Sub-section (i) of section 10 of the Industrial Disputes Act, 1947.

“Whether the termination of services of Shri Subhash Chander Dua was justified and in order ? If not, to what relief is he entitled ?”

Usual notices were given to the parties and they put in their respective written statements. The workman reiterated his claim for reinstatement and back wages as earlier raised through the demand notice giving rise to the reference. The management contested his claim on the ground that this workman had absented himself from duty any proper authorisation and it was, therefore a case of automatic termination of his services on account of his own conduct.

It is however, not necessary to go into the merits of the case as an amicable settlement has been arrived at between the parties as per the memorandum of settlement Exhibit M. 2. Shri Subhash Chander Dua the workman concerned has received payment of Rs. 1,000 from the management today in the court, in full and final settlement of his entire claims against the management, giving up his right of reinstatement or re-employment. The management has filed the receipt Exhibit M. 1 duly signed by him. The award is accordingly made in terms of the above settlement and it is held that the workman concerned is not entitled to any other relief. There shall be no order as to costs.

Dated 17th July, 1973.

O. P. SHARMA,  
Presiding Officer,  
Labour Court, Haryana,  
Rohtak.

No. 1707, dated 23rd July, 1973.

Forwarded (four copies) to the Secretary to Government of Haryana, Labour and Employment, Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

O. P. SHARMA,  
Presiding Officer,  
Labour Court, Haryana,  
Rohtak.

The 1st August, 1973

No. 7417-4 Lab-73/27193. In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Shri Raghbir Singh, Arbitrator Panipat, in respect of the dispute between the workmen and management of M/s. Lila Krishan Raj Kumar, Oil Mills, Purani Mandi, Karnal.

## BEFORE SHRI RAGHBIR SINGH, ARBITRATOR, PANIPAT

## In the matter of a dispute

## Between

THE WORKMAN AND THE MANAGEMENT OF M/S. LILA KRISHAN RAJ KUMAR,  
OIL MILLS, PURANI MANDI, KARNAL

Present.—

- (1) Shri Harbans Lal, for the workman.
- (2) Shri Surinder Kaushal, for the respondent.

By order No. ID/KNL/Arb./143/42084, dated 22nd December, 1971 of the Governor of Haryana, the following dispute between the management of M/s. Lila Krishan Raj Kumar, Oil Mills, Karnal and its workman Shri Chuni Lal was published in the Government Gazette, that both the parties have agreed to the arbitration of the under-signed as required under section 10-A of the Industrial Disputes Act, 1947.

- (i) Whether the services of Shri Chuni Lal, Mistri were illegally terminated. If not, to what relief he is, entitled ?
- (ii) Whether the workman Shri Chuni Lal, Mistri is entitled to be paid Rs 170 per month. If so from which date and with what details ?

Usual notices were given to the parties for filing statement of claims and written statements. The workman files his statement of claims and the management files its written statement and contested the claim of the workman.

After considering the claim and the written statements, the following issue was framed in addition to the above referred dispute :—

“Whether this establishment is an Industry ?

It is an admitted fact by both the parties that the firm of M/s. Lila Krishan Raj Kumar deals in oil, oil seeds and Khal. According to the definition of Industry as defined in section 2-J of the Industrial Disputes Act, 1947 this firm is an Industry and I decide this issue accordingly.

It is an admitted fact between the parties that Shri Chuni Lal was working with the respondent during the month of March, 1971. The services of the workman were terminated and on 24th March, 1971, Shri Joti Parshad of Karnal was accepted as an Arbitrator by both the parties and after the oral award of the Arbitrator, the workman was reinstated.

The disputed point here is that the Arbitrator decided only for reinstatement as alleged by the respondent/management but the workman alleged that the Arbitrator also awarded about his wages i.e. Rs 150 on the register and Rs 20 off the record per month as being paid earlier.

The most reliable witness on this point can be the Arbitrator himself. The workman produced Shri Joti Parshad then Arbitrator as witness and he stated that he decided both the points i.e. reinstatement as well as wages of the applicant i.e. Rs 150 on the register and Rs 20 off the record per month.

The management tried to contradict the statement of Shri Joti Parshad by the statement of Shri Shiv Dayal who had been admitted present at the time of the announcement of the award by the said Arbitrator. Shri Shiv Dayal in his statement has admitted that there was a dispute regarding termination of the services of the applicant/workman but this was not explained by him that why the services of the applicant were terminated.

In the circumstances discussed above I am of the opinion that the management terminated the services of the workman when he demanded Rs 20 on the register of payment of Wages instead of off the record. This conclusion can be drawn from the statement of Shri Tola Ram, partner of the firm. In which he has said that he is ready to provide duty today even if the workman accepts Rs 150 per month as his wages. It means that the respondent management has no ill-will against the workman. In the absence of any ill-will the only cause of termination of services on 24th March, 1971 may be payment of Rs 20 per month off the record or on the record and the statement of the Arbitrator (Joti Parshad) itself is reliable and hence I decide issue No. 3 i.e.

“Whether Shri Chuni Lal, Mistri is entitled to be paid Rs 170 per month. In favour of the workman I hold that the applicant worker was being paid Rs 150 per month on the register and Rs 20 off the record and he is entitled to be paid accordingly.

It has been admitted by the workman that he has been receiving Rs 20 per month off the record till 30th September, 1971 and so he is entitled to this amount after this date.

I further decide that for removing more complications in the matter this amount of Rs 20 per month must be paid in the register of payment of Wages.

Shri Tola Ram on behalf of the management has offered that the management can provide him duty even today if the worker accepts Rs 150 per month as wages. It means that reinstatement of the workman will not create any further difficulty for the management.

Going through the statements of the witnesses of both sides, it is clear that the services of the applicant were terminated. There was no allegation against him alleged by the management except absents himself from duty. The management could not prove this version even from their attendance register. The applicant has not been marked absent for a single day even. Hence, I hold that the action of the management was illegal in the eyes of law.

I, therefore, decide this issue in favour of the workman and hold that the services Shri Chuni Lal, Mistri were illegally terminated and he is entitled to be reinstated with continuity of service and with full wages i.e Rs 170 per month from 20th October, 1971 till the date of reinstatement but taking into consideration the financial position of the respondent management, I decide that the management would pay Rs 2,000 as his wages is full and final from 24th October, 1971 to 31st May, 1973 and after this date the worker would be paid Rs 170 per month as wages on the register.

The 9th May, 1973.

RAGHBIR SINGH,  
Secretary, Engineering and Textile Workers  
Union (Regd.) Panipat.

*Note* :—Four copies of the judgement are forwarded to the Secretary, Labour and Employment Department, Haryana, Chandigarh for favour of publication in the Gazette.

The 2nd August, 1973

No. 6303-5Lab-73/26999.—In supersession of Haryana Government Notification No. 823-ASO(E) Lab-71/2780, dated 25th January, 1971, and all other notifications issued in this behalf, and in

exercise of the powers conferred by sub-section (i) of Section 10 of the Factories Act, 1948 (Central Act 63 of 1948), the Governor of Haryana hereby appoints Dr. Pran Nath, Certifying Surgeon, to be a Certifying Surgeon, for the purposes of the said Act for the whole of the State of Haryana.

No. 7700-4Lab-73/27564.—In pursuance of the provisions of section 17 of the Industrial Dispute Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal Haryana, Faridabad in respect of dispute between the workmen and the management of M/s. Anand Weaving Mills, Plot No. 6, N. I. T. Faridabad.

BEFORE SHRI O. P. SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA, FARIDABAD

Reference No 63 of 1972

between

SHRI KALKA SINGH, WORKMEN AND THE MANAGEMENT OF M/S. ANAND WEAVING MILLS, PLOT NO. 6, N. I. T. FARIDABAD

*Present* :—

Memo for the workmen.

Shri Jaswant Singh for the management.

#### AWARD

The following dispute between the management of M/s. Anand Weaving Mills, Plot No. 6, N. I. T., Faridabad and its workman Shri Kalka Singh was referred for adjudication to this Tribunal,—vide order No. ID/FD/72/36353, dated 3rd October, 1972, of the Governor of Haryana, in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947.

Whether the termination of services of Shri Kalka Singh was justified and in order? If not to what relief is he entitled?

Usual notices were given to the parties. The management contested the claim of the workman pleading that he had himself abandoned service and received payment of his dues in full and as such there was no industrial dispute which could be referred for adjudication to this Tribunal. Shri Kalka Singh has not come forward to file any replication to deny the above plea raised on behalf of the management.

in spite of getting suitable adjournment. According to the statement on oath made by the authorised representative of the management this workman had settled his claim and received payment of his full dues on 27th April, 1972. I do not find any reason to disbelieve the above plea and the statement made by the authorised representative of the management, specially when the workman concerned has not come forward to make his own statement and pursue his claim.

In view of the above, I am satisfied that it was a case of self-abandonment of service by the workman concerned who had cleared his account and received payment of his dues, in full and final settlement of his claim. In other words, there was no industrial dispute between the parties which could validly be referred for adjudication to this Tribunal nor was the workman concerned entitled to any relief by way of reinstatement or payment of back wages. The award is made accordingly. There shall be no order as to costs.

Dated 23rd July, 1973.

O. P. SHARMA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 895, dated 26th July, 1973.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

Dated 23rd July, 1973.

O. P. SHARMA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 7701-4-Lab-73/27566.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act. No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Haryana, Faridabad in respect of the dispute between the workmen and the management of M/s Universal Refrigeration Industries, Industrial Estate, Bahadurgarh.

BEFORE SHRI O. P. SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,  
FARIDABAD

Application No. 36 of 1972 under section 33-A of the Industrial Disputes Act, 1947

between

SHRI HIRA MANI AND SANT KUMAR, WORKMEN AND THE MANAGEMENT OF M/S  
UNIVERSAL REFRIGERATION INDUSTRIES, INDUSTRIAL ESTATE, BAHADURGARH

Present.—Shri Onkar Parshad, for the workmen.

Shri R.C. Sharma and Shri K. Kumar for the management.

#### AWARD

This is a complaint under section 33-A of the Industrial Disputes Act, 1947. The facts relevant for the disposal of the complaint may briefly be stated as under :—

The workmen of M/s Universal Refrigeration Industries, Industrial Estate, Bahadurgarh had raised an dispute which was registered as Reference No. 40 of 1970. During the pendency of that dispute Sarvshri Hira Mani and Sant Kumar who were also workmen concerned in the said disputes were laid off,—vide order dated 21st November, 1972. Feeling aggrieved they brought the present complaint contending that the impugned order had been made in contravention of the provisions of section 33 of the Act.

Notice of the complaint was given to the management. It was not admitted that any contravention of the Law as laid down under section 33 of the said Act had been effected. The following issue was framed :—

Whether there has been a contravention of the provisions of section 33 of the Industrial Disputes Act, 1947, and if so, what relief are the complainants entitled to ? (on complainant)

One of the complainants Shri Hira Mani came into the witness box and a co-worker Shri Gohana Sharma was also examined. On the date fixed for the evidence of the management it was pleaded that an amicable settlement had been arrived at between the parties on 2nd May, 1973 notice of which was given to the workmen concerned who however did not admit the alleged settlement. The following issue was framed :—

Whether the concerned workmen Shri Hira Mani and Sant Kumar have settled the dispute with the management, as per the memorandum of settlement dated 2nd May, 1973 ? If so, with what effect on the present complaint under section 33-A of the Industrial Disputes Act, 1947 ?

The case was fixed for the evidence of the parties on the above issue but it is not necessary to go into the merits of this issue as the parties have now arrived at an amicable settlement. Their statements have been recorded. According to the settlement as it now stands term No. 6 that "Mr. Hira Mani will not raise any fresh demand involving any financial burden on the management and this will be binding for a period of 3 years from the date of settlement." has since been deleted. The rest of terms of the said settlement dated 2nd May, 1973 Ex. M-1 on record would however stand which may be reproduced as under :—

- (1) The management will pay Rs 50 to the above two workers for the lay off case as referred above.
- (2) The workers, in return withdraw the case and request the Presiding Officer, by this settlement to accept the withdrawal of the case.
- (3) The management will pay Rs 350 more to Mr. Sant Kumar as financial assistance.
- (4) This amount includes the bonus for the years 1971-72 and 1972-73 as well as up-to-date full and final settlement.
- (5) Mr. Sant Kumar will not have any lien or any right on the job for which he has already tender his resignation.

Statements of the parties have been recorded. No further proceedings are called for in view of the settlement arrived at between the parties. The award is, therefore, made in terms of the above settlement. There shall be no order as to costs.

Dated 24th July, 1973.

O. P. SHARMA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 892, dated 26th July, 1973.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

Dated 24th July, 1973.

O. P. SHARMA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 7704-4Lab-73/27568.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act. No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Haryana, Faridabad in respect of the dispute between the workmen and the management of M/s Technological Institute of Textiles Mills, Bhiwani.

BEFORE SHRI O. P. SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,  
HARYANA, FARIDABAD

Application No. 2 of 1971 under section 33-A of the Industrial Dispute Act, 1947

*between*

SHRI MUNSHI RAM, WORKMAN AND THE MANAGEMENT [OF M/S TECHNOLOGICAL  
INSTITUTE OF TEXTILES MILLS, BHIWANI]

Present:—

Shri Munshi Ram complainant in person.

Shri B. R. Ghai and Shri N. M. Jain, for the management.

## AWARD

This is a complaint under section 33-A of the Industrial Disputes Act, 1947. The facts relevant for the disposal of the complaint may briefly be stated as under:—

Shri Munshi Ram, concerned workman, was in the service of the Technological Institute of Textiles Mills, Bhiwani. The management dismissed him from service,—vide order dated 2nd April, 1971. Feeling aggrieved he brought the present complaint on 22nd April, 1971, with the allegations that he was a protected workman and had been dismissed from service by the management during the pendency of reference No. 51 of 1969, in which he was a concerned workman, without obtaining the prior permission of this Tribunal, and as such, the impugned order which was made in contravention of the provisions of section 33 of the said Act was wrong, illegal and not binding upon him. It was further urged that the management had been actuated by motives of victimisation in taking this action against him on account of his union activities. With these allegations in brief he prayed that the said order be set aside.

Notice of the complaint was given to the management. The above allegation of the complainant have been controverted and the plea taken is that as a matter of fact he was dismissed from service on a charge of misconduct and after holding proper domestic enquiry. The following issues were framed in the case :—

- (1) Whether the applicant is a protected workman? (on applicant)
- (2) If issue No. 1 is proved, whether he has been dismissed for misconduct connected with the pending disputes? (on applicant)
- (3) Relief?

Shri Munshi Ram complainant has not produced any evidence in spite of getting several adjournments. Moreover, he has made a statement today that he does not want to proceed with the present complaint as he has been advised to raise a regular dispute against the order of his dismissal from service.

In view of the above, it is not necessary to go into the merits of the case and the complaint shall, in the result, stand dismissed as withdrawn. There shall be no order as to costs.

Dated 24th July, 1973.

O. P. SHARMA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 893, dated 26th July, 1973.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

Dated 24th July, 1973.

O. P. SHARMA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 7703-4Lab-73/27570.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Haryana, Faridabad, in respect of the dispute between the workmen and the management of M/s Plasser and Theurer, 13th Mile stone, Main Mathura Road, Faridabad.

BEFORE SHRI O. P. SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,  
FARIDABAD

Reference No. 34 of 1973

between

THE WORKMEN AND THE MANAGEMENT OF M/S PLASSER AND THEURER, 13TH  
MILE STONE, MAIN MATHURA ROAD, FARIDABAD

Present—

Shri Darshan Singh, for the workman.

Nemo, for the management.

## AWARD

The following disputes between the management of M/s Plasser and Theurer, 13th Milestone, Main Mathura Road, Faridabad, and its workmen were referred for adjudication to this Tribunal by order No. ID/FD/72/11753, dated 28th March, 1973, of the Governor of Haryana in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947:—

- (1) Whether the retrenchment of S. Shri Jagat Singh and Shri Gian Singh is justified and in order ? If not, to what relief are they entitled to ?
- (2) Whether the lay off of the following workers is justified and in order ? If not, to what relief they are entitled to ?

(1) Shri Harl Parkash (2) Shri Rameshwer Parshad (3) Shri Bhanwar Singh.

On receipt of the order of reference usual notices were given to the parties. None has appeared on behalf of the management. It is, however, not necessary to proceed with the case as according to the statement of Shri Darshan Singh, who represents the workmen concerned, a settlement has privately been arrived at between the parties and he has no instruction to proceed with the present reference or lead for evidence in support of the demands covered by the reference.

In view of the above a no-dispute award is made. There shall be no order as to costs.

O. P. SHARMA,

Dated 25th July, 1973.

Presiding Officer,  
Industrial Tribunal, Haryana  
Faridabad.

No. 891, dated 26th July, 1973.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

O. P. SHARMA,

Dated the 25th July, 1973.

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 7856-4Lab-73/27809. —In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to published the following award of the Presiding Officer, Industrial Tribunal, Haryana, Faridabad, in respect of the dispute between the workmen and the management of M/s, Tempo Engineering Works, Gurgaon.

BEFORE SHRI O. P. SHARMA, PRESIDING OFFICER, LABOUR COURT, HARYANA,  
FARIDABAD

Reference No. 196 of 1972

between

SHRI PATAN DEEN AND THE MANAGEMENT OF M'S TEMPO ENGINEERING WORKS,  
GURGAON

Present—

Shri Shardha Nand, for the workman.

Shri S. L. Gupta, for the management.

## AWARD

The following dispute between the management of M s Tempo Engineering Works, Gurgaon, and its workman Shri Patan Deen was referred for adjudication to this court, —vide order No. ID/GG/56-B-72/30462-66, dated 3rd August, 1972, of the Governor of Haryana, in exercise of the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

“Whether the termination of services of Shri Patan Deen was justified and in order ? If not, to what relief is he entitled ?”

The parties have arrived at an amicable settlement. The concerned workman (Shri Patan Deen) has received payment of Rs 200 from the management in full and final settlement of his entire claims, giving up his right of re-instatement or re-employment as he has already secured some other job in M/s Nirula Brothers (P) Ltd, Gurgaon. There is now no dispute left between the parties. The award is accordingly made in terms of the above settlement. No order as to costs.

Dated 25th July, 1973.

O. P. SHARMA,  
Presiding Officer,  
Labour Court, Haryana,  
Rohtak.

No. 1798, dated 30th July, 1973.

Forwarded (four copies) to the Secretary to Government of Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

O. P. SHARMA,  
Presiding Officer,  
Labour Court, Haryana,  
Rohtak.

The 3rd August, 1973

No. 7860-4Lab-73/27813 —In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Haryana, Faridabad, in respect of the dispute between the workmen and the management of M/s G. William Fabrication (P), 15, Mathura Road, Faridabad:—

BEFORE SHRI O. P. SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,  
HARYANA, FARIDABAD

Reference No. 23 of 1973

between

SHRI PREM CHAND, WORKMAN AND THE MANAGEMENT OF M/S G. WILLIAM FABRICATION (P.), LTD., 15, MATHURA ROAD, FARIDABAD.

Present.—

Shri Darshan Singh, for the concerned workman Shri Prem Chand.

Capt. H. S. Yadav, for the management.

#### A W A R D

Shri Prem Chand, concerned workman, was in the service of M/s G. William Fabrication (P.) Ltd., 15, Mathura Road, Faridabad. His services were terminated by the management. He raised a demand for reinstatement which was not acceded to. This gave rise to an industrial dispute. The Governor of Haryana, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, referred the following dispute for adjudication to this Tribunal,—vide order No. ID/FD/73/101297, dated 13th March, 1973:—

Whether the termination of services of Shri Prem Chand was justified and order? If not, to what relief is he entitled.

Usual notices were given to the parties. An amicable settlement has been arrived at Shri Prem Chand, concerned workman, had approached the management for the clearance of his account as he was no longer interested in the job. A sum of Rs 1,040 found due as per mutual calculation was, therefore, paid to him by the management on 3rd January, 1973, against receipt duly signed by him, copy Exhibit M-1 on record.

In view of the above, there is now no dispute left between the parties and the award is made in terms of the settlement also holding that the workman is not entitled to any relief. There shall be no order as to costs.

Dated 23rd July, 1973.

O. P. SHARMA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.



No. 894, dated 26th July, 1973.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

Dated 23rd July, 1973. 0

O. P. SHARMA,

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 7855-4 Lab-73/27815.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Haryana, Faridabad, in respect of the dispute between the workman and the management of M/s. Tempo Engineering Works, Gurgaon :—

BEFORE SHRI O. P. SHARMA, PRESIDING OFFICER, LABOUR COURT, HARYANA,  
ROHTAK

Reference No. 192 of 1972

*between*

SHRI JAGDISH CHAND AND THE MANAGEMENT OF M/S. TEMPO ENGINEERING  
WORKS, GURGAON.

*Present:—*

Shri Sharda Nand, for the workman.

Shri S. L. Gupta, for the management.

#### AWARD

The following dispute between the management of M/s. Tempo Engineering Works, Gurgaon and its workman Shri Jagdish Chander was referred for adjudication to this court,—*vide* order No. ID/GG/56-A-72/27527-31, dated 27th July, 1972, of the Governor of Haryana, in exercise of the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

“Whether the termination of services of Shri Jagdish Chander was justified and in order? If not, to what relief is he entitled?”

The parties have arrived at an amicable settlement. The concerned workman (Shri Jagdish Chander) has received payment of Rs 200 from the management, in full and final settlement of his entire claims, giving up his right of re-instatement or re-employment as he has already secured some other job in a concern at Sarai Rohilla, Delhi. There is now no dispute left between the parties. The award is accordingly made in terms of the above settlement. No order as to costs.

Dated the 25th July, 1973.

O. P. SHARMA,  
Presiding Officer,  
Labour Court, Haryana,  
Rohtak.

No. 1797, dated 30th July, 1973.

Forwarded (four copies) to the Secretary to Govt. of Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

O. P. SHARMA,

Presiding Officer,  
Labour Court, Haryana,  
Rohtak.

S. N. BHANOT,

Commissioner for Labour & Employment  
and Secretary to Government, Haryana.